

1. **Midwest New Media, LLC - <http://www.midwestnewmedia.com> - (513) 742-9150.**
"Workplace Fairness." *Sexual Orientation Discrimination.*
<Http://www.workplacefairness.org>, n.d. Web. 06 Feb. 2017.

2. **Midwest New Media, LLC - <http://www.midwestnewmedia.com> - (513) 742-9150.**
"Workplace Fairness." *Gender Identity Discrimination.*
<Http://www.workplacefairness.org>, n.d. Web. 06 Feb. 2017.

1. I found this source useful because it gives a clear definition of what it means to be discriminated in the workplace based off of your sexual orientation. It will allow us to move forward in the right direction with our point and help us to get a better understanding on the topic itself that way while we are aiming to teach our audience what this means and it's effects we will make complete sense and have information and facts to back up our claims. It tells us about effects such as denial of certain benefits, harassment and/or negative employment action.

2. The second link is to inform us about gender identity discrimination. Which is most common with people who label as transgender or may just identify themselves other than their anatomical sex at birth. We need this to distinguish the difference between sexual orientation discrimination with gender discrimination because it seems to be confusing to those who aren't informed so we have this here so in our movie we can point out that it isn't the same.

3. **"Gay Vs. Hetero - Arbetsintervju". *YouTube*. N. p., 2017. Web. 6 Feb. 2017.**

< <https://www.youtube.com/watch?v=Ql4eHIWup4k> >

4. **"Walking In NYC As Lesbians". *YouTube*. N. p., 2017. Web. 6 Feb. 2017.**

< <https://www.youtube.com/watch?v=3TG1QzN9IQs> >

3. This link is to a YouTube video about 2 men of 2 different sexual orientations applying to a job. The first man was straight and portrayed a manly demeanor that the boss liked, while the second person who applied was a gay man. The gay man mentioned having a boyfriend, and as soon as the boss heard that he said, "Excuse me?" and immediately told him that there would probably be no more positions available. Then later on, the man hired the straight man. I feel like this link goes to prove how many jobs and hiring directors of jobs prefer straight people, rather

than any other sexual orientation. Many gay people are struggling to find a job that is open-minded and not discriminatory on sexual orientations.

4. This link was also a YouTube video of 2 lesbian ladies walking down the street of New York City for about 3 hours. Amongst those 3 hours they were being catcalled, followed, etc. Not many people were rude, but they were sexually harassed in a way by the public people, mostly straight men. I feel like this video shows us how lesbian girls get treated and how they are perceived as a treat or pleasure to men and their fantasies. I feel like the way you get treated as a gay person depends on what kind of gay you are. People tend to be more harsh towards gay males than gay females across the United States.

**5. Baksh, Kurina. "Workplace Discrimination: The LGBT Workforce."
The Huffington Post. TheHuffingtonPost.com, n.d. Web. 06 Feb. 2017.**

5. The LGBT workforce is comprised of the part of the community that work and identifies as one of the letters which are Lesbian, Gay, Bisexual and Transgendered. 21 percent of LGBT communities make numerous reports that they have been discriminated in the workplace by getting fired, promotions and their pay. One out of 25 complaints that are made about the workplace are made by members of the LGBT community. They face more than just discrimination, they also face danger and harassment. A lot of LGBT members have died due to suicide from bullying to even being killed for what they label as.

6. Lang, Nico. "This Is Trump'S America: LGBT Community Fears Surge In Hate Crimes Following Reports Of Homophobic Attacks". Salon. N. p., 2017. Web. 6 Feb. 2017.

<http://www.salon.com/2016/11/13/this-is-trumps-america-lgbt-community-fears-surge-in-hate-crimes-following-reports-of-homophobic-attacks/> >

6. Trump is now the president of the United States of America and LGBTQ people all around the country are starting to feel upset and unsafe. There have been plenty of riots across the country due to the hatred of gays. Homophobes have been coming out and expressing their true hatred of gays and will do anything in their power to put a stop to them in any way they can, including not giving them the right to marriage. I feel as though this article will bring up good points of what the gay people are scared of and what's happening across the country to set their fears off. Is it getting worse, or better?

7. Jazz, et al. "I Am Jazz". *Goodreads*. N. p., 2017. Web. 6 Feb. 2017.

< <http://www.goodreads.com/book/show/18763344-i-am-jazz> >

8. Silence, et al. "Am I Blue?". *Goodreads*. N. p., 2017. Web. 6 Feb. 2017.

< http://www.goodreads.com/book/show/444525.Am_I_Blue >

7. This book called "I Am Jazz" is a story about a boy who has turned transgender and feels like a girl. She tells her story unto other kids who are feeling the same way, or even straight ally kids. This book is also banned from children reading it due to the fact that it portrays a sense of sexual orientation and people find it wrong for a child to be taught about it or even think about becoming a "homo". Jazz even has another story of her as she grows older and it all based on a true story of her. She is still a girl and loves herself which I find fits in well with our capstone due to the fact that it's becoming banned.

8. This book is called, "Am I Blue" and it tells the readers many true stories of how it was growing up gay, coming out as gay, or having gay friends or family members. This book was supposed to also be directed towards children who can connect to the story, or allies. This book talks a lot on behalf of people who are gay and how their world is very different across the world. There are a lot of stories that speak on behalf of real people's experiences. I feel like this book will help us understand other people's point of view with being gay or knowing someone who is gay.

9. "U.S. Agency Rules for Gays in Workplace Discrimination." U.S. Agency Rules for Gays in Workplace Discrimination (n.d.): n. pag. *Www.nytimes.com*. Web.

10. "Sexual Orientation Discrimination: Your Rights." *Nolo.com*. N.p., n.d. Web. 07 Feb. 2017.

9. This article is just based on some background information about the law that was passed by the commissioner about discrimination in the workplace.

10. This website shows the different laws/rights that apply to the LGBT community. We would use this source to help sharpen our claims.