### WATER CRISIS

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### **CRISIS**

Sao Paulo, Brazil. Water shortage.
 Their main reservoir fell below 4% capacity. The city that has 21.7 million people living there has less than 20 days of water supply.



#### POPULATION

. The city that has 21.7 million people living there has less than 20 days of water supply.

(like Cape Town, 2018)



The onboarding team can now effectively plan and conduct individual and group training.

#### IMACTS

"Over a 12-month period, rainfall was half that of the previous worst year on records stretching back to the early 20th century. By January 2015, the volume of water at the main Cantareira reservoir system was down to 5% - barely a month's supply."



## PERFORMANCE MONITORING

Once the new hire is able to successfully achieve the right skills, a performance appraisal will soon follow after the training period.

# THE SELECTION PROCESS •

Through extensive interview processes and carefully administered testing, the right candidates are shortlisted.



### REWARD STRATEGIES

Reward policies and practices shall always be clearly outlined and implemented for all regular employees who go above and beyond the organization's aims.



### References

The 11 cities most likely to run out of drinking water - like Cape Town. (2018, February 11). BBC. Retrieved April 4, 2022, from https://www.bbc.com/news/world-42982959 Climate Changes Health: Water Quality and Accessibility. (n.d.). American Public Health Association. Retrieved March 29, 2022, from https://www.apha.org/topics-andissues/climate-change/water-quality Hill, B. E. (2021, June 14). Human Rights, Environmental Justice, and Climate Change: Flint, Michigan. American Bar Association. Retrieved March 29, 2022, from https://www.americanbar.org/groups/crsj/public ations/human\_rights\_magazine\_home/thetruth-about-science/human-rightsenvironmental-justice-and-climate-change/ How Much Water is There on Earth? | US Geological Survey. (2019, November 13). USGS.gov. Retrieved March 29, 2022, from https://www.usgs.gov/special-topics/waterscience-school/science/how-much-water-thereearth